

NORMS FOR EMPANELMENT/DEPANELMENT OF DOCTORS/NURSING HOMES/CHEMISTS UNDER WCL HQRS MEDICAL SCHEME APPLICABLE TO WCL Hq & NAGPUR AREA:GM OFFICE, NAGPUR

Sr	<u>EXISTING</u>	Proposed amendments/additions by committee.
1	No Doctor(s) should be on the panel who is in a Government Service	No Doctor(s) should be on the panel who is in a Government Service
2	<p>Qualification :</p> <p>a) SPECIALIST: Must possess Post Graduate Degree or Fellowship like MRCP/FRCP/FRCS etc.</p> <p>Note: No Post Graduate Diploma Holder will be taken on the panel as Specialist</p> <p>b) GENERAL PRACTITIONER: M.B.B.S.</p>	<p>Qualification : As per Common Coal Cadre</p> <p>a) SPECIALIST: Must possess recognized post graduate qualification as mentioned in Part-A and Part-B of Annexure-I for Medical Discipline in Common Coal Cadre (copy enclosed)</p> <p>b) GENERAL PRACTITIONER: Must possess Recognised Medical Degree</p>
3	<p>EXPERIENCE:</p> <p>A) Specialists (with consultation chambers only) should have atleast 5 years and above post qualification experience in Private practice/government hospital/medical colleges.</p> <p>B) Specialists with Nursing Home</p> <p>Should have well equipped spacious nursing home having atleast 7 years post qualification experience in private practice or in Govt. hospital/medical college.</p> <p>c) General practitioners:</p> <p>Atleast 3 years post qualification experience in general practice/Govt. hospital/medical college</p>	<p>EXPERIENCE:</p> <p>A) Specialists (with consultation chambers only) should have atleast 5 years and above post qualification experience in Private practice/government hospital/medical colleges.</p> <p>B) Specialists with Nursing Home</p> <p>Should have well equipped spacious nursing home connected with his speciality having atleast 7 years post qualification experience in private practice or in Govt. hospital/ medical college. Out of this atleast 2 years experience should be for running that particular Nursing Home required to be empanelled.</p> <p>The Committee is of the opinion that in the existing rule 3(B), the following lines should be added:</p> <p>Preference in empanelment to be given to nursing homes having Certificate from Chief Commissioner of Income Tax regarding I.T exemption for the treatment taken in that hospital</p> <p align="center">OR</p> <p>If they are on the panel of CGHS/State Govt/ESI</p> <p>c) General practitioners:</p> <p>Atleast 3 years post qualification experience in general practice/Govt. hospital/medical college</p>

<p>4 SHOPS:</p> <p>Shops before taking them in the panel will be physically verified whether they possess all drug licence and modern medicines etc.</p>	<p>Word Shop to be replaced by word ChemistDruggist.</p> <p>Before taking them in the panel these establishments shall be physically verified ensuring availability/ possession of required drug licence, Registration certificate from NMC and modern medicines etc.</p>
<p>5 LOCATION :</p> <p>I) Specialist/Nursing Home:</p> <p>Will be taken on the panel, not on the basis of location, but requirement and experience basis</p> <p>ii) General Practitioners:</p> <p>a) One in each locality where our minimum 20 employees are residing and at a minimum distance of 2 kms</p> <p>b) Not more than 2-3 in thickly populated area within a radius of 3 kms. Each one to be located at sufficient distance</p> <p>iii) Shops:</p> <p>Atleast one, at a distance of about 3 kms, wherever employees are residing</p> <p>Atleast, 2-3 in big market place eg. Sitabuldi/Gokulpeth/ Sadar/ Itwari. The shops should not be closely situated</p>	<p>LOCATION :</p> <p>I) Specialist/Nursing Home: Need based empanelment</p> <p>ii) General Practitioners:</p> <p>a) Need based empanelment.</p> <p>iii) Chemists need based empanelment.</p>
<p>6 All Doctors desiring for empanellment or already in the panel are required to give an undertaking that they shall be charging rates prescribed by WCL Hq. Medical scheme committee</p>	<p>All Doctors desiring for empanellment or already in the panel are required to give an undertaking that:-</p> <p>a) They shall not be charging rates more than the prevailing rates as offered by WCL Hq. Medical scheme committee from time to time.</p> <p>b) They will issue proper printed & numbered receipts</p> <p>c) In the event of any excess bill for the services availed by the entitled employees and their dependents under HQ MS, if detected, the concerned doctors/ specialists/ nursing homes and hospitals shall refund the excess amount thus charged within one week on bringing the same to his notice. Repeated excess billing shall make them liable for de-empanelment.</p>
<p>7 Period of Empanellment</p> <p>No period</p>	<p>Period of Empanellment:</p> <p>The empanellment shall be for a maximum period of 7 years, comprising of one year of initial empanelment, followed by maximum two renewal of 3 years duration each. However, committee should ensure that further empanelment exercise after completion of 5 years from the previous empanelment should be undertaken and those qualify, are empanelled before the expiry of the second renewal. The renewal shall not be automatic but be considered on getting the written request from the concerned before the expiry of his empanelment.</p> <p>Resultant vacancies caused due to de-empanelment can be filled up by the committee as per need at any time.</p>
<p>8 DEPANELLMENT:</p> <p>No specific Criteria/Norms</p>	<p>DEPANELLMENT:</p> <p>De-empanelment of the empanelled Doctors, Nursing Homes, Hospital, Laboratories, Diagnostic Centres & Chemists etc. could be made due to the following:</p> <p>i) Tendering resignation/ written unwillingness to continue in the panel.</p> <p>ii) Death or If in the opinion of Competent authority, the number of Patient visits to a Doctor, Nursing Homes, Hospital, Laboratories, Diagnostic Centres & Chemists are considered as grossly inadequate, not justifying his continuation in the panel.</p> <p>iii) On attaining of 70 years by specialists and 65 years for GDMO.</p> <p>iv) Due to proven case of malpractice/mis-conduct/ or rendering unsatisfactory service</p> <p>v) Non-receipt of request from concerned renewal within a period of 30 days of the expiry date of empanelment.</p> <p>vi) Change of ownership, location of business place or the practice place, as the case may be, if not approved by Competent Authority.</p> <p>vii) In all other cases, not specifically mentioned above, the main committee shall examine the merit of each case and submit recommendations for de-empanelment/continuation of empanelment to the competent authority as the case may be.</p>
<p>9 if any general practitioner/specialist/chemist/nursing home is to be taken out from the panel, the committee shall have to consider justification or otherwise. In other words, each case shall have to be considered by the committee on its merit</p>	<p>If any general practitioner/specialist/chemist/nursing home/hospital/laboratory/diagnostic centres etc. is to be taken out from the panel, the committee shall have to consider justification or otherwise. In other words, each case shall have to be considered by the committee on its merit keeping in view of above and put up recommendation to competent authority through main committee</p>